



Little Sophia Kindergarten Children & Cultural Safety Statement

At Little Sophia Kindergarten, we are deeply committed to ensuring the safety, well-being, and cultural security of all children in our care. We proudly uphold a child safe environment and are dedicated to promoting cultural safety for Aboriginal children, respecting, and valuing their rich heritage. We embrace diversity and inclusivity, providing a safe and nurturing space for children from culturally and/or linguistically diverse backgrounds, as well as children with disabilities. We firmly reject discriminatory practices and work collaboratively with the United Nations Convention on the Rights of the Child (UNCRC) to educate children on their right to be safe.

We are committed to implementing and abiding by our Child Safety and Wellbeing Policy based on Child Safe Standards in Victoria (2022) ccyp.vic.gov.au/child-safe-standards/the-11-child-safe-standards/

Our Child Safe Statement encompasses the following commitments:

Child Safety Commitment:

We prioritise the safety and protection of every child within our care. We maintain a zero-tolerance stance towards any form of child abuse, neglect, or exploitation. Our dedicated staff members receive comprehensive training, resources, and support to fulfill their duty of care effectively. We continuously assess and address potential risks to ensure a safe and secure environment. We actively encourage open communication, listening attentively to children, families, and the wider community, and respond promptly and compassionately to any concerns or feedback.

Cultural Safety Commitment:

We wholeheartedly acknowledge and deeply respect the cultural heritage, diversity, and unique needs of Aboriginal children and children from diverse backgrounds. We are committed to promoting cultural safety by fostering an environment that appreciates, respects, and celebrates different cultures, traditions, and languages.

We provide culturally appropriate learning experiences that honour Aboriginal cultures and the diverse backgrounds of our children and families. Discriminatory practices have no place within our community, and we strive to cultivate an atmosphere that promotes inclusivity, respect, and acceptance for all.

Safe Environment for Children with Disabilities:

We are resolute in providing a safe and inclusive environment for children with disabilities. We are committed to accommodating the individual needs of each child, ensuring equal access to our programs and facilities. We work closely with families and relevant professionals to implement tailored support and accommodations, fostering a sense of belonging, empowerment, and participation.

United Nations Convention on the Rights of the Child:

Aligned with the United Nations Convention on the Rights of the Child (UNCRC), we recognise and advocate for children's rights to be safe, heard, and respected as active participants in decisions that affect them. We integrate the principles of the UNCRC into our practices, policies, and educational programs. We educate children about their rights and responsibilities, empowering them with the knowledge and skills necessary to recognise and respond to potential risks. Through collaboration with families, community members, and organizations, we uphold the UNCRC principles and promote children's rights within our community.

We continuously evaluate and enhance our commitment to child safety to ensure the highest level of effectiveness and compliance with evolving best practices.

At Little Sophia Kindergarten, we are devoted to fostering a safe, inclusive, and culturally sensitive environment where all children can flourish, learn, and reach their full potential.